



# **KAKATIYA GOVERNMENT COLLEGE**

**HANUMAKONDA, TELANGANA STATE – 506001**

**(Affiliated to Kakatiya University, Warangal)**

**(e-mail:warangal.jkc@gmail.com, website: <https://gdcts.cgg.gov.in/hanamkonda.edu>)**



## **POLICY FOR CAREER GUIDANCE AND EMPLOYMENT OPPORTUNITIES**

Kakatiya Government College makes ceaseless efforts to provide necessary assistance to students and facilitate their holistic development and progression. Accordingly, it ensures that a well-structured and organized career guidance system is in place as a facilitating mechanism. This would lead to vertical movement of students to either the next level of education or gainful employment.

Therefore, the main aim of career counselling is to help students choose a field that is in tune with their skills and their job expectations. With professional help, most candidates end up choosing the right career and perform their level best, which ultimately helps them succeed.

### **Definition of Career Guidance:**

Career guidance is the guidance given to individuals to help them acquire the knowledge, information, skills, and experience necessary to identify career options, and narrow them down to make one career decision. This career decision then results in their social, financial and emotional well-being

According to Collins Dictionary, “Career Guidance refers to the advice and information about careers that helps individuals, especially young people, decide on a career and also teaches them how to pursue their chosen career.”

### **Rationale:**

The rapid changes in the education system and the creation of new jobs and opportunities make it difficult for students to make their career choices. In addition, most students rely on their family and friends to decide on what to do in life. This ultimately leads to making choices where they end up being unhappy. Therefore, there is a need to help students make a shift from the general understanding of life and work to a more specific understanding of the realistic and practical career options that are available to them.

### **Policy Statement:**

It is the vision of the institution that all students should be provided with the knowledge and skills necessary to make positive career choices utilizing their values, interests and abilities.

**Aims:**

- To help individuals to gain greater self-awareness in areas such as interests, values, abilities, and personality style.
- To link individuals to job opportunities, information and resources so that they can become more knowledgeable about jobs and study paths.

**Implementation:**

- The Convenor and members of the Career Guidance Cell chalk out the plan of action at the beginning of the academic year, duly incorporating the opportunities available, whether government or private, and schedule appropriate activities for the benefit of the students.
- The TSKC and TASK, which are initiated by the Government of Telangana and Commissioner of Collegiate Education, conduct special training programmes to help the students gain/improve skills necessary for employment opportunities.
- The Department of Arts conducts coaching programmes for various examinations under the Competitive Examinations Cell.
- The Department of Commerce organizes training programs on Tally and special campus recruitment training (CRT).
- The Department of Computer Science facilitates the conduct of various certification programmes in association with Spoken Tutorials, IIT Mumbai.
- The Department of Life Sciences conducts various workshops-cum-training programmes like Eco-Friendly Ganesha, Organic Composting, etc., to foster employability skills and entrepreneurship among students.
- The Department of Physical Sciences organizes various workshops for the students in order to improve their employability skills.
- The Department of English conducts workshops and certificate courses to improve and enhance the employability skills of the students, with specific focus on their communication skills and soft skills.



  
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